

**PROF. RAJ RAGHUNATHAN IN BULGARIA**

**27 & 28 MAY 2024**

# HAPPINESS@WORK SIMULATION



Happiness is one of the most significant determinants of a company's success. Leaders need to tackle issues that directly impact team members' performance and morale head-on to create healthy and productive work environments. But how does one do it? This Happiness@Work workshop (which includes a simulation), based on Professor Raj Raghunathan's BAMBA® Model of Happiness, bridges the gap between the theory and practice.

Participants (by themselves or in groups of up to 3 people) will first learn the concepts relative to Happiness@Work and will then make decisions, based on real world scenarios, and realize in real-time the effects of these decisions on the team's and organization's happiness and productivity levels.

The simulation analytics and debrief session, led by prof. Raghunathan at the end of the workshop, will help participants learn how to make Happiness@Work a reality for themselves and for their colleagues and team members.

The simulation helps organizations to:

- Develop leaders who can lead happy, productive, and successful teams.
- Create leaders who can enrich their team's creativity, collaboration, and risk-taking skills.
- Foster a culture of a happy and healthy workforce with the leaders acting as role models.

The simulation throws up useful analytics for individual participants (teams) and helps them:

- Recognize the five needs that, when fulfilled, foster happiness and success in teams.
- Identify the significant obstacles of their team members' Happiness@Work.
- Employ creative and effective ways to address the identified needs and obstacles, and thereby enhance organizational productivity.



Choose from over 200 actions to build your team's **SATISFACTION, ENGAGEMENT** and **MORALE** levels

## BOOK NOW

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 [www.happinessacademy.eu](http://www.happinessacademy.eu)

A few key parameters:

- Duration: 4 hours, including 45 minutes debrief.
- Real-time leaderboard shows which teams/participants performed optimally.
- Individual (team) feedback.
- Group report for HR head (if requested).
- Technical requirements: laptop/computer for each participant/team, reliable internet connection.